



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

AMCPE (600)

24 August 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Directive - Dignity and Respect in The Army

1. Reference Chief of Staff, Army (CSA) Directive - Dignity and Respect in The Army, 21 July 2000.

2. The referenced Directive announces an immediate and comprehensive review of subject program. As you know, this is a commander's program, and the CSA has made it clear that he expects all commanders to not only comply with the intent of the directive, but with the spirit of preservation of individual dignity it represents. The U.S. Army Training and Doctrine Command (TRADOC), and the Deputy Chief of Staff for Personnel (DCSPER) are already in the review phase, with expected completion 30 days from publication of the directive. In the meantime, I think it useful to restate what the CSA expects from commanders.

3. Commanders are responsible for the readiness of their units. Quality of trust in a unit directly impacts on that readiness. Commanders will:

- treat all soldiers with dignity and respect; zero tolerance for harassment of, or threats to, soldiers.
- train to standard on DoD and Army policies regarding consideration of others, dignity and respect, harassment prevention, and equal opportunity.
- assign, develop, and stabilize leaders to build unit cohesion.
- review, revise as necessary and enforce policies on barracks life and alcohol consumption.
- prioritize funding for well-being initiatives.

4. I would like to add that this applies to our civilians as well. We owe them the same dignity and respect we give our soldiers, and our programs should reflect the same level of commitment and caring for civilians.

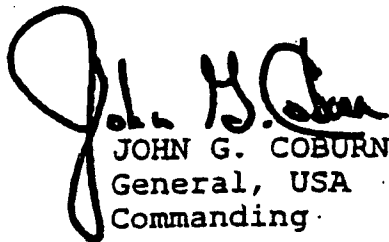
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5. I am enclosing a copy of the CSA Directive - Dignity and Respect in The Army for your immediate review. The DCSPER of the Army will be the executive agent for full implementation of the actions directed or required at the end of the 30-day review phase. The CSA expects these actions to be fully implemented within 90 days of the date of the directive, so expect some quick and decisive guidance that will require immediate action by your staff.

6. AMC -- Your Readiness Command . . . Serving Soldiers Proudly!

Encl
as


JOHN G. COBURN
General, USA
Commanding

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